

Satyam Computer Services Ltd.

Satyam School of Leadership
Tigris, C Wing, Plot # 22 to 25 & 27 to 34
Hitech City, Madhapur
Hyderabad – 500 081
Andhra Pradesh, India
Tel: +91 40 3072 8926
Fax: +91 40 6683 3040

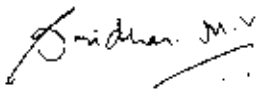
Date: September 13, 2012

Ref: HR/2012/95747

SERVICE CERTIFICATE

Name	:	Bira Kishore Panda
Associate No.	:	95747
Band	:	Sub Band S-2
Circle	:	IBG BFSI
Date of Joining	:	March 28, 2011
Salary		
Fixed Salary	:	INR 324,000.00
**Variable Salary	:	INR 36,000.00
Date of Relieving	:	August 01, 2012
Experience	:	1 Year 4 Months 04 Days

For **Satyam Computer Services Limited,**



Sridhar Maturi
Human Resources

* * As per the latest Variable pay policy applicable

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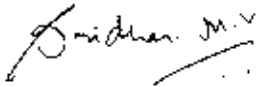
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Name	:	Bira KishorePanda
ID No.	:	95747
Band	:	Sub Band S-2
Location	:	HYDERABAD

Dear Mr. Bira Panda,

This is to inform you that you are relieved from the services of our company effective from the closing hours of **August 01, 2012.**

For **Satyam Computer Services Limited,**



Sridhar Maturi
Human Resources