



सत्यमेव जयते

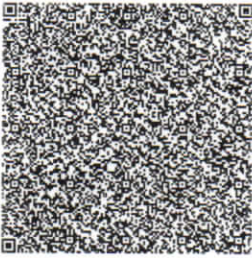
INDIA NON JUDICIAL Government of Karnataka

e-Stamp

Certificate No.	: IN-KA51816272677753Q
Certificate Issued Date	: 04-May-2018 02:53 PM
Account Reference	: NONACC (BK)/ kakscub08/ BTM LAYOUT/ KA-BN
Unique Doc. Reference	: SUBIN-KAKAKSCUB0849064373600462Q
Purchased by	: TAMS INFOTECH PVT LTD
Description of Document	: Article 12 Bond
Description	: SERVICE AGREEMENT
Consideration Price (Rs.)	: 0 (Zero)
First Party	: TAMS INFOTECH PVT LTD
Second Party	: MOUSUMI DEY
Stamp Duty Paid By	: TAMS INFOTECH PVT LTD
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)

For Mahila Co-Operative Bank Ltd.,

[Signature]
Authorized Signatory



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Service Agreement

This Agreement is entered into this on 8th May 2018 between **TAMS Infotech Pvt. Ltd.**, a Company registered in India, having its registered office at 302, 411C, Vysya Bank Colony, Bannerghatta Road, Bangalore – 560 076, Karnataka, INDIA. (hereinafter called the 'Company') and **Ms. Mousumi Dey**, House No. 80/3, Swami Vivekananda Road, Howrah – 711 101, West Bengal (herein after referred to as "Employee") of the other part

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

WHEREAS

- A The Company has selected the Employee for the position of HR Executive, which would initially involve extensive training for imparting the required level of skills, for effectively carrying out the official responsibilities assigned to the Employee.
- B The Employee, on joining the Company, undertook to stay in employment of the Company for a minimum period of two years, & three months' notice period to the Company in case she wants to leave the company, in consideration of which, the Company is not charging the cost of training from her.
- C In case the employee, for any reason leaves the services of the company before the said period of two years, then she shall forthwith pay of Rs. 50,000/- INR (Rupees Fifty Thousand Only).
- D The Employee undertakes to undergo the training methodologies, as may be required, and understand the job responsibilities, so that the same are carried out in an effective manner.
- E The Employee, as part of the consideration for the training efforts and costs involved, agreed to sign a bond for not leaving the services of the Company for a minimum period of two years from the date of his joining the services of the Company.

NOW THIS AGREEMENT WITNESSETH AS BELOW:

- 1 The Employee acknowledges that substantial costs & effort have been invested on her for training her specifically for effectively handling the job responsibilities and, any discontinuance of the employment before the expiry of the two years' term would unfairly prejudice the Company, and, as such, the Employee undertakes not to leave the services of the Company, for any reason whatsoever, for a minimum period of two years from the date of her joining the services of the Company.
- 2 That the said employee shall not during the period of this agreement work directly or indirectly in any similar trade or business either as employer or partner or advisor or in any other capacity.
- 3 That the said employee shall be just and faithful to the Company in all matters and shall not at any time except under legal process, divulge to any person whosoever and shall use his best endeavors to prevent the publication or disclosure of any trade secret or any business process or any confidential matter or information concerning management decision of the Company or of its dealings, transactions, or affairs which may come to his knowledge.
- 4 Any dispute or difference arising out of this Agreement shall be resolved through Arbitration. The sole Arbitrator, appointed in consultation with parties shall conduct such Arbitration. The venue shall be in Bangalore.
- 5 However, Company has full right to transfer, suspend or terminate the employment of the Employee in case if he breaches any of the above provisions & founds dishonest to the Company at any moment of his employment also Company can withhold the Salary or/and Experience Letter of the said Employee until the final clearance of the matter.
- 6 In witness, hereof the parties have executed this Agreement on the day and date mentioned above at Bangalore.

Signature: Mousumi Dey

Name of Employee: Mousumi Dey

Date: 8th May 2018

Place: Bangalore

Witness 1: Manas Ranjan Behera
Name: MANAS RANJAN BEHERA

Witness 2: Manish Paibalkar
Name: MANISH PAIBALKAR